



## WILLIAMSON COUNTY GOVERNMENT

### Williamson County Health Plan Information about your 1095-C Form for 2020

#### What is the 1095 Form?

The IRS 1095 form shows whether Williamson County offered you affordable health care coverage of minimum value during the past year. It also reports whether you and your family members actually had health coverage under the Williamson County medical plan and for each month of coverage.

#### What does this mean for you?

The 1095-C form is provided to you as proof of the health coverage that Williamson County offered you and your dependents. It contains information about who provides the health insurance, as well as other information about the health coverage that was offered and if you elected coverage at any time during 2020.

Even though you may need to provide information regarding coverage when completing your tax return for 2020, you do not need your 1095-C form when you file the tax return. The IRS will receive a copy of the information provided to you on the 1095-C form. Only one form is provided from Williamson County for all the individuals listed on your policy; you may need to provide copies to your spouse or dependents, as necessary. It is suggested that you keep the copy of the 1095-C form with your tax records for 2020.

Currently, there is no penalty for not having ACA mandated coverage in 2020 for residents of Tennessee. Consult your tax adviser if you have questions regarding individual tax penalties.

1095-C forms were mailed on February 1, 2021 to the home address of all Williamson County employees eligible for benefits. You may also obtain a copy of your 1095-C form by logging into the benefits system [www.aflacatwork.com](http://www.aflacatwork.com)

**Your employee ID:** is the first four letters of your last name and the last four digits of your social security number.

**Your Pin:** is the last four digits of your social security number and the last two digits of your birth year.

- In the upper right corner (blue box) choose "Find a document or form"
- Go to Tax Forms, which is the last option on this page. Choose ACA 1095-C to print or download your form.

Contact Gina Crawford at [gina.crawford@williamsoncounty-tn.gov](mailto:gina.crawford@williamsoncounty-tn.gov) or (615)595-1270 with questions regarding your 1095-C form.