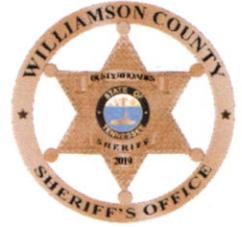




# WILLIAMSON COUNTY SHERIFF'S OFFICE

**DUSTY RHOADES, SHERIFF**

408 CENTURY COURT  
FRANKLIN, TENNESSEE 37064  
(615) 790-5560



## P.R.E.A

### Annual Corrective Action Review

The Williamson County Sheriff's Office shall review data collected and aggregated pursuant to the Prison Rape Elimination Act § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training by: (1) Identifying problem areas; (2) Taking corrective action on an ongoing basis; and (3) Preparing an annual report of its findings and corrective actions for each facility as well as the agency as a whole.

**Years Reviewed:** 2018-2019

**Review Board Members:** Division Lieutenant: Chad Youker,  
Administrative Sergeant: Chris Gray  
PREA Coordinator: Sean Luther  
Investigator: Seth Obermeyer

#### Annual Review Findings:

We have significantly upgraded our video documentary and surveillance capabilities by increasing the number of cameras in the facility and in inmate activity areas. This has significantly reduced, "blind spots". We have also upgraded existing cameras. This added in further reducing, "blind Spots", and aiding in investigations by having clearer video footage being recorded.

#### § 115.15 Limits to cross-gender viewing and searches.

(e) The facility shall not search or physically examine a transgender or intersex inmate for the sole purpose of determining the inmate's genital status. If the inmate's genital status is unknown, it may be determined during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner.

(f) The agency shall train security staff in how to conduct cross-gender pat-down searches, and searches of transgender and intersex inmates, in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs.

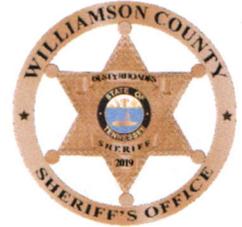
**New form implementation:** We have implemented a new form to be utilized during the intake process. This form is known as the, "**Inmate Search Preference Form**". Implementation of this new form allows for staff to educate new intakes on the search procedures of the facility as it relates to PREA. This also allows the facility to keep record of the intake's search preferences upon arrival.



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**§ 115.33 Inmate education.**

(a) During the intake process, inmates shall receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment.

(b) Within 30 days of intake, the agency shall provide comprehensive education to inmates either in person or through video regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding agency policies and procedures for responding to such incidents.

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(c) Current inmates who have not received such education shall be educated within one year of the effective date of the PREA standards, and shall receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility.

(d) The agency shall provide inmate education in formats accessible to all inmates, including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to inmates who have limited reading skills.

(e) The agency shall maintain documentation of inmate participation in these education sessions.

(f) In addition to providing such education, the agency shall ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats. Monday through Friday during shift change.

**New Procedure Implementation:** The Inmate Educational PREA Video is now played Monday through Friday from 1300 to 1400 hours.

P.R.E.A Coordinator:

Sean Luther  
Signature

Sean Luther  
Printed Name

Prea/Compliance Sergeant  
Title

Sheriff:

Dusty Rhoades  
Signature

DUSTY RHOADES  
Printed Name

SHERIFF  
Title