



WILLIAMSON COUNTY GOVERNMENT
Benefits Department

Retiree Monthly Premiums
Effective January 1, 2016

Contact Laurie Gulan in the Benefits Department at (615)591-8506 or by e-mail at laurieg@williamson-tn.org or laurieg1@wcs.edu with questions related to continuation of benefits as a retiree.

Humana Medicare PPO Advantage Plan

Retirees age 65 and up or Medicare eligible due to Social Security Disability

Includes Medicare Part D Prescription Coverage

Single Coverage (per enrollee) \$ 76.83

HealthSpring Medicare HMO Advantage Plan

Retirees age 65 and up or Medicare eligible due to Social Security Disability

Includes Medicare Part D Prescription Coverage

Single Coverage (per enrollee) \$ 24.95

Deductible Medical Plan

Retirees age 64 or under, includes Prescription Coverage

Single Coverage \$149.56
2 party Coverage \$314.08*
Family Coverage \$463.64*

*Spousal Surcharge may apply at an additional \$100 per month

Deductible Medical Plan w/HSA Medical Plan

Retirees age 64 or under, includes Prescription Coverage

Single Coverage \$ 92.06
2 party Coverage \$193.32*
Family Coverage \$285.38*

*Spousal Surcharge may apply at an additional \$100 per month

Dental

Single Coverage \$ 5.41
Family Coverage \$ 16.07

Vision

Single Coverage \$ 10.10
2 party Coverage \$ 18.92
Family Coverage \$ 28.87

Retiree Life Insurance

| Age | Monthly Premium | Value | Annually |
|-----------|-----------------|----------|----------|
| To age 64 | \$15.15 | \$15,000 | \$181.80 |
| 65-69 | \$9.84 | \$9,750 | \$118.08 |
| 70-74 | \$6.36 | \$6,300 | \$ 76.32 |
| 75-79 | \$4.24 | \$4,200 | \$ 50.88 |
| 80+ | \$2.73 | \$2,700 | \$ 32.76 |

- (1) Retirees pay 100% of Life insurance premiums.
- (2) Retirees are allowed to continue a maximum of \$15,000 at retirement, based on age.
- (3) Value of policy and premiums decrease 35% at ages 65, 70, 75 and 80 as shown in the table above.